

# Your Strength Report

Thank you for completing the Cangrade Pre-Hire Assessment! Here is your personalized report showing your top strength, development priority, and motivation that propels your career. Please note that this report is not tied to any specific role, but shares overarching feedback to help you in your professional life.

## Top Strength:



### Goal Setting

Goal Setting is the practice of identifying appropriate long- and short-term goals, crafting a plan that will enable you to pursue these goals effectively, and pursuing these plans in a measured fashion and even in the face of adversity. In challenging work environments where one must meet difficult objectives, this is often one of the most important skills an employee can have.

## Your Social Media Badge

Gene's top professional strength:

# Goal Setting

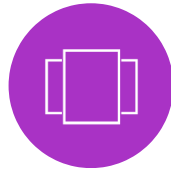
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## Top Development Priority:



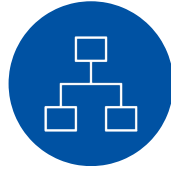
### Multitasking

Some jobs require one to juggle multiple responsibilities or work in an environment where there are many possible interruptions or distractions. Multitasking is the art of managing and prioritizing many different tasks while maintaining focus on those that are most important.

#### Advice

- Plan tasks you want to accomplish ahead of time. It can be very helpful to create a to-do list each day, so that you don't inadvertently forget about key tasks and can prioritize the most important things ahead of time.
- To the extent possible, keep focused on each task as you're doing it. For example, it may be more productive to wait an hour to answer non-urgent emails, so that you can take the time to focus singly on a critical task.
- Divide your day up into time slots for tackling different types of tasks.
- Take breaks to take in new information. This will allow you to step back and re-prioritize your tasks for the day.

## Top Motivation:



### Structure

Structure Motivation is the desire for clarity, predictability, and routine in one's job-related tasks and work environment.

#### Advice

- You crave order. Search for jobs that have a clear structure and where you know what you can expect on a day-to-day basis. Consider asking the interviewer to detail the expectations of the job and what a day in the position will look like to see if they're able to communicate a clear sense of order and structure.



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